



Trainer Position Description

Hours: 1.0 Full Time Equivalent (40 hours/week)

Compensation: Competitive Salary

Position Starting Date: Open until filled, applications will be reviewed as received.

Background

The Oregon Latino Health Coalition (OLHC) is a statewide health advocacy organization whose mission is to ensure and develop public policy that reduces health disparities and builds leadership within Latino and immigrant communities across Oregon.

A successful candidate will be dedicated, self-motivated and must have experience building relationships with diverse individuals and organizations. The role of the Trainer will be to capacitate OLHC's Grassroots Advocacy Networks (GANs) as the next generation of Oregon Latino leaders to better reflect our state's growing diversity and leverage community-based expertise.

Primary Responsibilities

Training:

- Develop strategies and programming built upon OLHC's policy advocacy goals and policy remedies which increase civic engagement, equity and leadership.
- Support partner organizations to strengthening their local leadership and increase their capacity for advocacy at local and state levels.
- Capacitate Latino leadership to self-advocate for more inclusive policies at the local, state and national levels.
- Develop and implement Latino Leadership Development curriculum.
- Utilize OLHC'S Health Equity Initiative to develop Latino leadership in the policy-making arena.
- Communicate with a wide range of stakeholders around strengthening a pipeline towards leadership positions.

Organizing & Program Development

- Organize Latino and immigrant communities, with the goal of developing leadership capacity in OLHC's Grassroots Advocacy Networks (GANs). This includes developing strategies to engage and mobilize GANs members, and coalition partners particularly in the Willamette Valley, North Coast and Columbia Gorge.
- Engage communities in the democratic process (i.e. Legislative advocacy, canvasses, phone banks, public hearings commissions and forums).
- Organize and direct events and trainings with key partner organizations throughout the GANs State-wide Network.
- Contribute to organizational strategic planning and development of campaign and programming that helps further develop OLHC's work and mission.

Preferred Competencies

- Minimum 2 years experience in community organizing with immigrant communities and Latino communities. Must be able to demonstrate understanding of the issues involved in organizing for justice, and a strong commitment to meeting the particular challenges faced by communities-of-

color, immigrant communities, low-income communities, and organizations working in rural communities.

- Clear understanding of health disparities faced by Latino community members in Oregon.
- Demonstrated ability to understand the interaction between organizing, policy, leadership and the ability to drive campaigns.
- Proven ability to lead and facilitate leadership development processes.
- Comfort with all technology, including ability to use on-line research services, maintain databases and information systems for advocacy and grassroots lobbying.
- Knowledge of a range of organizing styles and approaches.
- Must be able to work collaboratively with OLHC team, as required, to accomplish our strategic mission and shared vision.
- Native proficiency Bi-lingual (Spanish and English) verbal, listening and written communication skills, and an ability to build effective relationships with diverse allies and constituents in both languages.
- Excellent personal management skills and the ability to work under pressure.
- Demonstrate strong group facilitation and coalition-building skills.
- Ability to think strategically and plan programs and campaigns.
- Ability to travel throughout the State, required car, valid registration, insurance and driver's license.
- Must be willing to accommodate community-based scheduling needs. (i.e. meetings held in the evening and on weekends off-site)

To Apply:

Send a cover letter, resume and a list of references. At a minimum list three references; one of the references must be a past or current employer. In your cover letter, please tell us how your personal and professional background informs why you are interested in working as a Trainer with OLHC. Please, highlight your experience in organizing with/within Latino, immigrant or communities of color.

Send resume, cover letter and list of references to Linda Roman at linda@orlhc.org with the heading of "Trainer".

Applications and interviews will be reviewed and scheduled on a rolling basis.

OLHC is an Equal Opportunity Employer and encourages women, LGBTQ and people of color to apply.